

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

**SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
B359062

EMPLOYER NAME
ROSS STORES INC 0951

ADDRESS
5130 HACIENDA DR

CITY/TOWN
DUBLIN

STATE
CA

ZIP CODE
94568

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
941390387**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): [Not Applicable](#)

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

[458110 - Clothing and Clothing Accessories Retailers](#)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	2	52	3	5	0	0	0	45	0	10	0	0	0	117
First/Mid-Level Officials and Managers	341	625	708	187	107	14	3	42	1299	304	200	19	15	96	3960
Professionals	44	142	167	38	92	9	1	26	581	89	202	8	4	47	1450
Technicians	9	3	13	3	2	0	0	0	3	1	0	0	0	0	34
Sales Workers	6118	33891	2990	3464	902	152	121	928	13993	14162	4661	782	630	2932	85726
Administrative Support Workers	97	263	33	35	40	2	1	13	186	135	73	7	5	32	922
Craft Workers	73	2	54	13	5	0	3	6	0	0	0	0	0	1	157
Operatives	128	87	73	50	21	4	0	11	38	39	5	0	1	2	459
Laborers and Helpers	1642	3920	316	530	607	9	10	76	335	539	562	9	11	64	8630
Service Workers	45	31	46	27	9	0	1	7	19	17	2	0	1	2	207
CURRENT 2022 REPORTING YEAR TOTAL	8497	38966	4452	4350	1790	190	140	1109	16499	15286	5715	825	667	3176	101662
PRIOR 2021 REPORTING YEAR TOTAL	8276	37517	4540	4553	1856	204	142	1133	17433	16487	5829	913	699	3425	103007

**SECTION I – WORKFORCE SNAPSHOT PERIOD
10/9/2022 - 10/22/2022**

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

EMPLOYER IDENTIFICATION

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EMPLOYER NAME
ROSS STORES INC 0951

ADDRESS

5130 HACIENDA DR

CITY/TOWN

DUBLIN

STATE

CA

ZIP CODE

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CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

11/8/2023 1:21 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

[REDACTED]

Title of Certifying Official

HR Manager

Email Address of Certifying Official

[REDACTED]

Telephone Number of Certifying Official

[REDACTED]

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

[REDACTED]

Title and Employer of Primary POC

HR Manager
Ross Stores Inc.

Email Address of Primary POC

[REDACTED]

Telephone Number of Primary POC

[REDACTED]

Ross Stores Inc. New Hires - Fiscal Year 2022

HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												TOTAL COMPANY HIRES
		MALE						FEMALE						
<u>MALE</u>	<u>FEMALE</u>	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	
7153	24654	4146	6410	187	1056	183	1369	12470	17389	618	2494	620	3505	82254

DATE PERIOD: 01/30/2022 THRU 01/28/2023